



Cinemamed care policy

Cinemamed Brussels is an initiative of the **Commission Communautaire française (COCOF)** and is co-organised by the non-profit organization **Cinémed asbl**, in collaboration with **Centre bruxellois d'action interculturelle (CBAI)**, **Libération Films asbl** and **Carpe Diem – vis ta vie asbl**.

Cinemamed aims to be a place for dialogue and intercultural exchange. It brings together people from different backgrounds, as well as Belgian and Mediterranean professionals of the film industry, an ever-growing audience and guests that are eager to participate in the **talks and debates**.

Cinemamed is all about discovery, firstly through films that are rarely or never shown in Belgium, and secondly through its non-profit mediterranean food market, décor and exhibitions, which bring together the countries of the Mediterranean basin in one place.

Networking and collaboration with the local associations are at the core actions of the festival.

Above all, Cinemamed is a celebration and convivial spirit. Concerts and Dj-sets organized alongside film screenings make the venue the spiciest festival in Brussels!

Values

Diversity

The team welcomes and values all identities, origins, languages, beliefs, orientations and abilities, both on screen and in theaters.

Everybody is welcome at Cinemamed, on the condition to align to this care policy.

Interculturality

The festival aims to be a space for dialogue. We encourage active listening, curiosity and open-mindedness, all in the spirit of mutual respect. These values underpin the relationships between the team, partners, artists, professionals, and the festival audience.

Openness

We encourage respectful debate and talks.

Disagreements may be expressed but never be at the expense of others' dignity.

Commitment

Cinemamed is committed to stand for human rights, both through the films it shows and the actions it takes.

We strongly believe in inclusion and we do not accept any kind of discrimination, harassment, intimidation or violence, whether it is verbal, physical or symbolic.

Let's work together to make Cinemamed a place of respect, sharing, and openness.

All team members, partners and attendees are expected to :

- Be respectful and considerate to others.
- Listen as actively as possible and with as little judgment as possible.
- Use appropriate language and tone. – Do not use of abusive, offensive or inappropriate remarks or topics.
- Comply with the local laws, venue rules and respect the event organizers, moderators and staff's instructions.
- Report any inappropriate behaviour or behaviour that violates this charter to the festival team.

We do not tolerate :

- Harassment, discrimination, or intimidation of any kind (including, without limitation, based on race, gender, religion, disability, sexual orientation, or age).
- Disruptive behaviour, trolling, or deliberate intimidation.
- Unwanted physical contact

Let's actively contribute to the hospitable atmosphere that forms part of Cinemamed's identity.

- The Cinemamed team is dedicated to listening to, supporting and taking action in response to any situation that violates this charter.
- We count on everyone present to uphold these values in theatres, backstage and throughout the festival.
- Still, some situations may go unnoticed, which is why we stay vigilant and are willing to listen to your feedback.

If you witness or experience behaviour that violates this charter, please report it immediately :

- In person : staff member
- Online : contact us at info@cinemamed.be